



Mr Gherezgiher Ghebremedhin
Auditor-General of Eritrea
Green Building, Block A, 2ND Floor.
Hiday Street, Dembe Sembel
Asmara, Eritrea

15 December 2021

Dear Mr Ghebremedhin

COORDINATED CAPACITY DEVELOPMENT PLAN FOR OAG ERITREA

Our mission as AFROSAI-E is to cooperate with and support our member SAIs to enhance their institutional capacity to successfully fulfil their audit mandates. Sustainable progress can however only be achieved if SAIs take individual ownership and accountability for their own growth, performance, and capacity building efforts.

As the Secretariat, we strive to aid SAIs with these efforts through our capacity building approach. The approach combines the SAIs' own identified strategic priorities and training needs, with our insights on the SAIs' performance, through among other things, the ICBF self-assessment results and the quality assurance reviews. The resulting Capacity Development Plan informs and influences the technical support we can provide or coordinate for the SAI.

Having followed this process and with guidance of the project manager, OAG Eritrea has outlined the Capacity development Plan for year 2022. The Plan outlines areas designed to aid your SAI to improve its capabilities in line with your strategic goals and the ICBF. A summary of the 2022 capacity development activities is attached in Annex 1 for your reference. A detailed project plan is also attached in the excel document. To achieve sustainable results, we also need to ensure the transfer of the knowledge to your SAI staff so that it becomes embedded in the organisational culture and management systems.

The Secretariat Champion for your SAI, who is responsible for coordinating AFROSAI-E support on the Capacity Development Plan is Joseph Mumbire. You can contact him at joseph@afrosai-e.org.za.

We look forward to working with you and other cooperating partners to ensure the successful implementation of the agreed capacity support interventions.

Yours sincerely,

MMR Nkai

AFROSAI-E Members

Angola, Botswana, Eritrea, Eswatini, Ethiopia, Gambia, Ghana, Kenya, Lesotho, Liberia, Malawi, Mauritius, Mozambique, Namibia, Nigeria, Rwanda, Seychelles, Sierra Leone, Somalia, South Africa, South Sudan, Sudan, Tanzania, Uganda, Zambia, Zimbabwe

Annex 1: 2022 Capacity development areas in terms of the OAGE Strategic Goals

OAGE Strategic Goal 2: To strengthen the Organizational and Management capacity of the OAG

- Support in effective annual performance reporting (Support OAGE in reporting on performance for 2021)
- Support in annual operational planning for 2022 (Include technical support monitoring)
- Support in providing regional resources to undertake an external audit service
- Training on Internal Control Systems
- Management Development Programme training

OAGE Strategic Goal 3: To have adequate, competent, and productive work force

- Culture Value Assessment feedback session.
- Follow-up training on HR management (staff retention policy, staff motivation, Gender training).
- Support in planning for staff awareness sessions on gender to OAGE staff

OAGE Strategic Goal 4: To provide quality audit services to increase the value of the OAG

- Training on effective use of A-SEAT software (& Change Management).
- AFROSAI-E planning process for Resident trainers' roll-out
- In-country training on IS Audit
- Placement of resident trainers on Performance audit
- Placement of resident trainers on Financial / Compliance audit
- Quality Assurance training. (Two weeks)

OAGE Strategic Goal 5: To engage with the media and other stakeholders to increase the awareness of the public

- Remote support in developing communication tools (designing of a newsletter, design, and distribution of the 2020 Annual Performance Report)

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