

Rachel Norman
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Rachel is ACCA's Specialist Solutions Lead, and leads on the technical and educational input to ACCA's international portfolio of capacity building, recognition and development projects.

Working with Ministries of Finance, Professional Accountancy Organisations, donor organisations and other stakeholders around the world, her work encompasses the development of new accountancy qualifications and programmes, the review and benchmarking of qualifications to each other and to international standards, and the provision of advice on topics including curriculum and examination development.

She began her career within EY's Financial Services tax department and qualified as a Chartered Accountant with the Institute of Chartered Accountants of Scotland (ICAS) where she later worked as a lecturer, subject controller and examiner before joining ACCA.



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