

IDI Pay Bands 2023

IDI Pay Bands are set based on surveys of the market median in Norway, excluding the oil and gas sector. The pay bands for each position are set at a percentage below the market median for equivalent positions. These pay bands were approved by the IDI Nomination and Remuneration Committee on 20 February 2023. New pay bands will be surveyed in 2023/2024 and will be used to set salary in 2024.

Position	Lower band	Upper band
Director General	1 106 000	1 658 000
Deputy Director General Capacity Development	997 000	1 495 000
Deputy Director General Admin and Global Foundations	874 000	1 310 000
Senior Manager	770 000	1 156 000
Manager	667 000	1 001 000
Senior Coordinator	494 000	742 000
Coordinator	445 000	667 000