

## IDI Pay Bands 2022

IDI Pay Bands are set based on surveys of the market median in Norway, excluding the oil and gas sector. The pay bands for each position are set at a percentage below the market median for equivalent positions. These pay bands were approved by the IDI Nomination and Remuneration Committee on 25 April 2022. New pay bands will be surveyed in 2022/2023 and will be used to set salary in 2023.

Position	Lower band	Upper band
Director General	1 096 000	1 644 000
Deputy Director General Capacity Development	984 800	1 477 200
Deputy Director General Admin and Global Foundations	852 800	1 279 200
Senior Manager	754 400	1 131 600
Manager	650 400	975 600
Senior Coordinator	475 200	712 800
Coordinator	427 200	640 800