



Innovation for inclusion

Innovative Practices for promoting
and supporting inclusion and equality

SAI Uganda's experiences

Lawrence Muhanguzi – Senior Specialist OAG-U



How has OAG - Uganda innovated to contribute to inclusion and equality?

Uganda's National Audit Act, 2008 provides for gender audits

OAG-U has in place a Manual and Strategy to conduct gender equality/ SDG audits annually

- At least one gender and SDG audit every year.

Capacity building for staff to conduct gender/ inclusion audits

- Employing specialists
- Training staff in gender audits (ILO, ESAMI, Universities, etc.)
- Hands-on training through conducting audits, with expert support

Conducting of audits covering gender equality and inclusion

Gender equality and inclusion in OAG-U audits

Gender equality/ mainstreaming audits

- Government of Uganda's efforts to achieve gender equality (extent to which government complied with policies, legislation and international commitments on gender)
- Gender mainstreaming in the water sub sector;
- Gender mainstreaming in Wakiso DLG (PGA methodology);
- Mainstreaming Gender and Equity in formulation of the National budget;
- Elimination of Intimate Partner violence against women and girls.

Audits on inclusion

- Provision of education services to special needs learners in Uganda (ongoing)
- Performance of the Social Assistance grant for the Elderly (SAGE)
- Assessment of Uganda women's empowerment programme

What are the challenges we face?

Cultural diversities within audited areas

- Definition
- Scope

Non prioritization of gender equality and inclusion in the face of competing priorities.

- Failure to mainstream
- Tokenism/ lip service



What are the benefits?

Opportunities for
knowledge sharing and
learning

Raising the SAI profile



How do we plan to sustain this innovation?

Continuous audits in
the area of gender
equality and
inclusion

Capacity
building

Partnerships

- IDI
- Afrosai-E
- Experts (UN agencies, academia, etc)

Getting parliament to
discuss our gender
audit reports

How can SAls and stakeholders work together for auditing for equality and inclusion?

Identification of
audit focus
areas
(stakeholder
engagements)

Dissemination of
audit results

Sharing
experiences and
expertise with
audit teams

Financing of
audits and
capacity building

Joint/
cooperative/
collaborative
audits



Thank you