

IDI Pay Bands 2025

IDI Pay Bands are set based on surveys of the market median in Norway, excluding the oil and gas sector. The pay bands for each position are set at a percentage below the market median for equivalent positions. These pay bands were approved by the IDI Nomination and Remuneration Committee on 2 April 2025. New pay bands will be surveyed in 2025/20256 and will be used to set salary in 2026.

Position	Lower band	Upper band
Director General	1 226 000	1 839 000
Deputy Director General Capacity Development	1 124 000	1 686 000
Deputy Director General Admin and Global Foundations	1 061 613	1 592 000
Senior Manager	845 000	1 267 000
Manager	743 000	1 114 000
Senior Coordinator	518 000	777 000
Coordinator	487 000	731 000