



For the attention of:

Heads of Supreme Audit Institutions and Members  
of Boards of Auditors General

Executive Officer: Einar Gørriksen

Our date: 12 May 2025

Our reference: 25-  
Gov/Boa/25

Your date:

File No:

Your reference:

## CALL FOR EXPRESSIONS OF INTEREST IN SERVING ON THE IDI BOARD

One position on the IDI Board is becoming vacant as of October 14, 2025. IDI is therefore seeking Expressions of Interest (EOI) from individuals to be considered for appointment to the IDI Board.

### About the IDI

The INTOSAI Development Initiative (IDI) is a not-for profit foundation. IDI supports Supreme Audit Institutions (SAIs) in developing countries to sustainably enhance their performance and capacity. IDI is a part of the International Organization of Supreme Audit Institutions (INTOSAI) and works with INTOSAI, Regional Organizations, SAIs and other partners for independent, well-governed, professional and relevant SAIs.

Our support focuses on a sustainable and needs-based approach. We seek to empower SAIs by promoting gender-responsiveness<sup>1</sup> and peer-to-peer cooperation as essential elements of long-term capacity development.

IDI's work builds on the successes of INTOSAI and IDI's own long experience in capacity development. IDI maximises its value to SAIs by focusing on areas where its unique position and experience gives it a comparative advantage.

More information, including the IDI Strategic Plan 2024-2029 is available on: [www.idi.no](http://www.idi.no)

### The composition of the IDI Board

The IDI Board is IDI's principal strategic body. It is a non-executive Board and responsible for the management of the foundation and setting the strategic direction of the IDI. IDI's Board mostly comprises prominent Heads of Supreme Audit Institutions and Members of Boards of Auditors General. Board members are appointed on their personal and professional merit.

As per the IDI Statutes available on our website [here](#) - the IDI Board shall:

- Have ten members, of which at least four are of each gender.
- Include at least five citizens of EEA (European Economic Area) member countries or citizens of the United Kingdom of Great Britain and Northern Ireland.

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<sup>1</sup> See the IDI Gender and Inclusion Policy: <https://idi.no/elibrary/idi-administrative/policies/1951-idi-gender-and-inclusion-policy/file>

- The chairperson of the Norwegian Board of Auditors General will chair the IDI board. In addition, at least two members shall be selected from a list of persons nominated by the Norwegian Board of Auditors General.
- Have as a permanent member the Secretary General of INTOSAI. INTOSAI will in addition nominate one member to the Board.

The Board will also strive to include four members from developing countries.

The IDI Board normally meets twice a year, in March and November. Meetings will be conducted physically or virtually as agreed by the IDI Board. Additional Board meetings may also be held on a needs basis. Meetings are conducted in English.

The position as IDI Board member is for a term of three years (and renewable for one additional period) and members serve on the Board on an honorary basis. IDI will however cover all direct costs related to IDI Board meetings and potential other travels done on behalf of the IDI.

### **Expectations of Board Members**

The roles and responsibilities of IDI Board members is outlined in the IDI [Statutes](#) and the [Rules of Procedures](#) for the IDI Board. In short, the expectations of Board members include to:

- Demonstrate commitment and willingness to serve on the IDI Board including providing their time and other resources;
- Attend and actively participate in meetings;
- Utilise the personal and professional skills, experience and knowledge to support the strategic direction, resourcing and success of the IDI;
- Build a collegial working relationship with other board members that contributes to a consensual approach to decisions;
- Help communicate and promote IDI's mission, purpose and services to the INTOSAI community and beyond;
- Represent the IDI and promote the IDI in their international work
- Become familiar with IDI's strategy, services, resources, finances and stakeholders
- Observe IDI's core principles and comply with IDI's policies including the Code of Ethics, Anti-Corruption policy and Safeguarding policy
- Be proficient in English.

### **The Process**

Appointments to the IDI Board are done by the Board in plenary sessions based on nominations by the IDI Board's Nomination and Remuneration Committee. The Nomination and Remuneration Committee will review the expressions of interest received, conduct interviews of shortlisted candidates, and make a nomination for appointment to the IDI Board meeting in October 2025. The selected member will take over from 01 November 2025.

### **Qualification/selection criteria**

In making its nomination, the Nomination and Remuneration Committee will consider the required skills of the Board member in terms of the following competency matrix:

Competencies	Practical	Practical	Practical	Strategic	Strategic	Strategic
<b>Essential:</b> <b>Every Board Member</b> should have these	Capacity Development	Organizational Management				
<b>Subsidiary:</b> <b>The Board</b> should have these based on the competencies of some members	Norwegian Legislation	Specific Experience under Capacity Development: Familiarity with IDI Approach	Public Audit	Influence in INTOSAI	Donor Engagement and Knowledge	Results Reporting

Whilst Board members are appointed in their personal capacity, most current Board members are Heads of SAIs or Members of Boards of Auditors General. The Board has decided that for the current appointment only Heads of SAIs or Members of Boards of Auditors General are eligible.

IDI also seeks to have Board members with representation from different INTOSAI regions and the new Board member needs to be from a **developing country**. We especially encourage Heads of SAIs and Members of Boards of Auditors General in ASOSAI, CAROSAI and PASAI to apply.

All expressions of interest will be treated confidentially.

**If you wish to be considered as a Board member, please complete a cover letter and CV and return it by 5:00 p.m. Friday 31 July 2025 to Brynjar Wiersholm at [brynjart.wiersholm@idi.no](mailto:brynjart.wiersholm@idi.no)**

Shortlisted candidates will subsequently be contacted.